

# Environmental Policy

Seikagaku Corporation recognizes that global warming is a critical challenge facing the world and sees the contribution to a sustainable society an important mission for the company.

As a pharmaceutical company and as a member of society, Seikagaku Corporation aims to achieve balance between environmental measures and the company's growth and will implement initiatives to promote business activities with a low adverse impact on the environment.

## **1. Scope of application**

This Policy applies to all directors, officers, and employees of Seikagaku Corporation and its subsidiaries.

## **2. Environment-friendly business activities**

We pursue environmental impact reduction in all aspects of our business activities and strive to continuously maintain and improve our environmental performance.

## **3. Environmental impact reduction, biodiversity preservation**

We work to mitigate climate change and adapt to its impacts and to prevent pollution, recycle resources, effectively use energy and water resources, and preserve biodiversity.

## **4. Legal compliance**

We engage in environmental protection activities in compliance with the applicable environment protection related laws, regulations, and voluntary control standards of the countries and regions in which we operate.

## **5. Partnership with society**

We strive for environmental protection in partnership with all of our stakeholders, including our business partners.

## **6. Education and awareness activities**

We work to increase the environmental consciousness of each individual employee through environment-related education and awareness activities.

## **7. Information disclosure and communication**

We strive to earn the trust of society through disclosure of environment related information and communication with local communities.

April 1, 2023

President & CEO

A handwritten signature in black ink, appearing to read 'C. Mizuno', is positioned below the printed name of the President & CEO.